



CONFLICT OF INTEREST POLICY

This management Policy relates to the licensed Financial Services Provider, **Captive Business Consultants (Pty) Ltd, FSP 5359**.

1. Application (scope)

This policy applies to all employees, which are deemed to include:

- Directors
- Permanent staff
- Contracted business partners (non-insurance)

2. Definition

This policy addresses amendments to the Financial Advisory and Intermediary Services Act (herein after referred to as FAIS) General Code of Conduct as published in the Government Gazette of 19 April 2010. More specifically it addresses conflict of interests, gifts, and financial interests which apply to **Captive Business Consultants** and its representatives (FAIS affected staff members). This policy is incorporated into the Code of Conduct and all other relevant sections must be taken into consideration when this section is read.

Detailed information can be obtained on request from the key individual (C. J Smit) who is responsible to monitor and manage conflicts of interest on behalf of **Captive Business Consultants (Pty) Ltd**.

3. Our Objectives

Captive Business Consultants (Pty)Ltd is an authorised financial services provider, providing its clients intermediary services on short-term insurance products. Like any financial services provider, **Captive Business Consultants (Pty)Ltd** is potentially exposed to conflicts of interest in relation to various activities. However, the protection of our clients' interests is our primary concern and so our policy sets out how we will identify circumstances which may give rise to actual or potential conflicts of interest entailing a material risk of damage to our clients' interests:

We have established appropriate structures and systems to manage those conflicts; and we will maintain systems in an effort to prevent damage to our clients' interest through identified conflicts.

Captive Business Consultants (Pty) Ltd strives towards ensuring it is able to appropriately and effectively identify and manage potential conflicts. It may manage potential conflicts through avoidance, establishing confidentially barriers or by providing appropriate disclosure of the conflict to affected clients.

In determining whether there is or may be a conflict of interest to which the policy applies. **Captive** Business Consultants (Pty)Ltd considers whether there is a material risk of damage to the client, considering whether Captive Business Consultants (Pty)Ltd or a Captive Business Consultants (Pty)Ltd employee:

- is likely to make a financial gain, or avoid a financial loss, at the expense of the client;
- has an interest in the outcome of a service provided to the client or of a transaction carried out on behalf of the client, which is distinct from the client's interest in that outcome;
- has a financial or other incentive to favor the interest of another client or group of Clients over the interests of the client;
- receives or will receive from a person other than the client an inducement in relation to a service provided to the client in the form of monies, goods or services, other than the standard commission or fee for that service.

4. Confidentiality barriers:

Our mandatories and employees respect the confidentiality of client information and disclose or use it with circumspect No such information may be disclosed to a third party without the written consent of a client.

5. Monitoring:

The key individual in charge of supervision and monitoring of this policy will regularly provide feedback on all related matters.

6. Inducements:

Inducements from third parties in relation to a service provided to clients are acceptable to Captive Business Consultants (Pty)Ltd only if they are appropriately disclosed to clients and if it is either the payment of a normal fee commission to continue the quality of our services to clients and does not impair our duty to act in the best interest of clients.

7. Gifts:

Captive Business Consultants (Pty)Ltd employees will not accept any gifts other than those considered normal in their line of business. Excessive gifts from clients may result in a conflict of interest, which we are committed to avoiding.

8. Disclosure

Where there is no other way of managing a conflict, or where the measures in place do not sufficiently protect clients' interest, the conflict will be disclosed to allow clients to make an informed decision on whether to continue using our service in the situation concerned. In all cases, where appropriate and where determinable, the monetary value of non-cash inducements will be disclosed to clients.

Declining to act:

We may decline to act for a client in cases where we believe the conflict of interest cannot be managed in any other way.

Our policy defines possible conflicts of interest as:

- conflicts of interest between intermediary and the client;
- conflicts of interest between our clients if we are acting for different clients and the Different interest conflict materially;
- holding confidential information on clients which, if we would disclose or use, would affect the advice or services provided to clients.

Personal interest includes:

- Instances where the FSP sells the product of a smaller product provider company
- In which the FSP has a financial interest for example is a shareholder in the Company.
- Instances where the interest is other than a reasonable amount of commission.
- Instances where the FSP partakes in some sort of profit share with the Product Provider company.

Non-cash incentives include:

- Off shore trips, seminars, holidays or other substantial gifts offered where there is an expectation to do, give or provide something in return for the product provider.
- Prizes or incentives offered to the FSP to reach a certain sales target for a Specific product.
- Special commission rate given to the FSP if the FSP sell's a certain product.
- Small gifts such as lunches, golf days, rugby tickets, promotional will also be recorded in the register of Non-Cash Incentives.

9. Procedures

Whenever the FSP renders a financial service, it must disclose the existence of any personal interest in the relevant services or any circumstances which gives rise to an actual or potential conflict of interest in relation to such service and take all responsible steps to ensure fair treatment of the client.

Non-cash incentives offered and/or other indirect consideration payable by another provider, a product supplier or any other person to the FSP could be viewed as a potential conflict of interest. Disclosure will take the form of a specific disclosure of any personal interest in a specific service as well as a general disclosure regarding non-cash incentives in the Fop's contact stage disclosure letter, as well as the maintenance of a register on Non-Cash Incentives.

The details of any Non-Cash Incentives offered and/or indirect consideration paid to the FSP by any other FSP, a product supplier or any other person will be recorded in the Non-Cash Incentive register. The register will be available on the premises should the client wish to obtain further details.